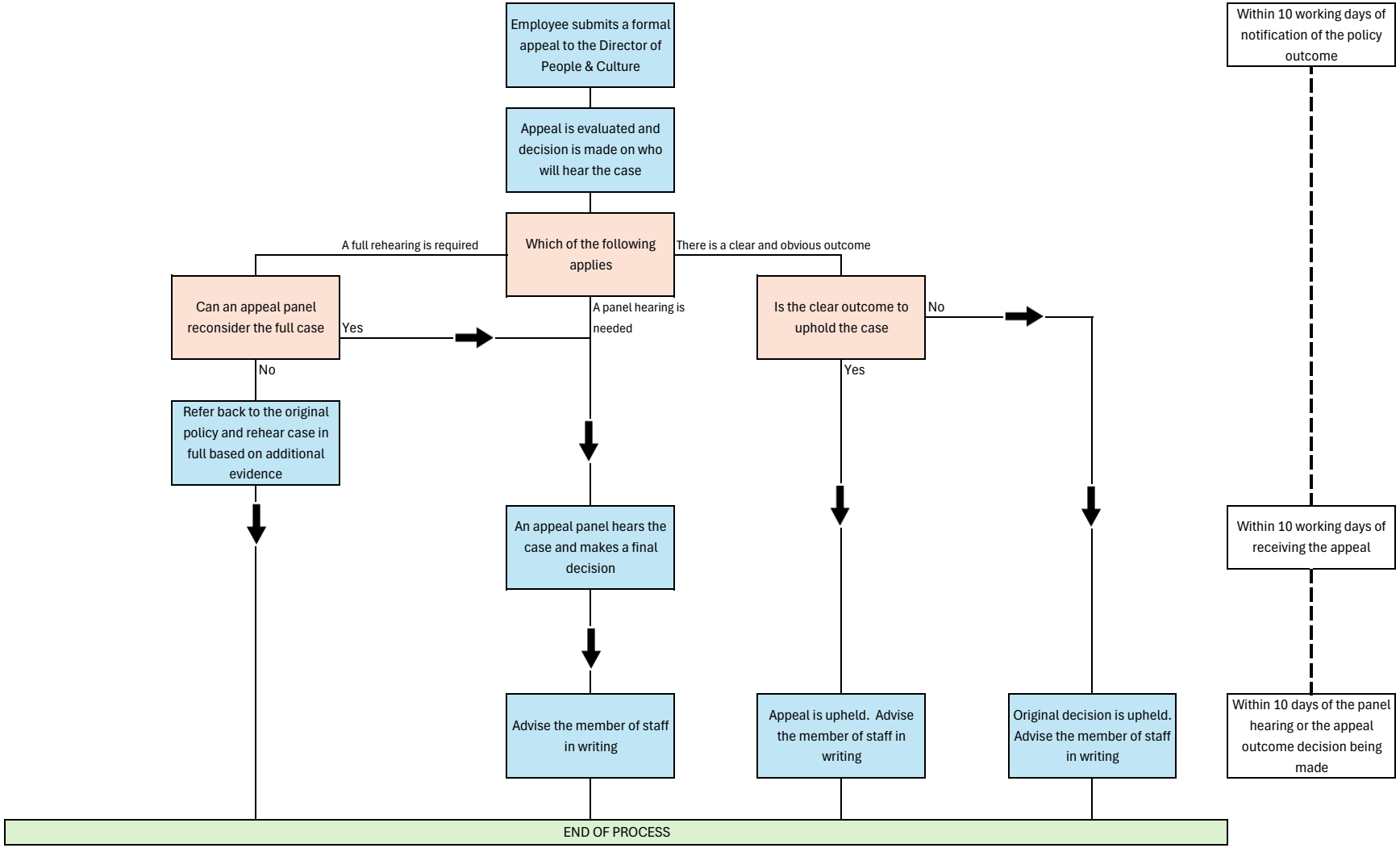EBOR ACADEMY TRUST	Ebor People Policies	**Appeal**
	Please refer to the policy document before taking action under this poicy