



## Ebor Academy Trust Governors' Diversity Report 2025



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**Ebor Academy Trust: One School, Many Sites**

## Background

The Ebor Academy Trust Diversity Indicators Survey was sent to all people within the trust who are responsible for governance. This included Trustees and Local Governors. Returns were anonymous.

The total number of responses was 108 which is approximately 61% of governors within the Trust. 1% of governors stated they were not willing to complete the survey.

The Trust Board has received a more detailed analysis of our diversity data which will be used to inform future recruitment of volunteers to the governance body and training requirements across the trust.

## Gender

Female	69%
Male	31%
Non-binary	0
An option not listed here	0
I prefer not to say	0

## Age

18-40	23%
40-60	51%
61 or over	26%
I prefer not to say	0

## Ethnicity

English, Welsh, Scottish, Northern Irish or British	97%
Mixed (please state)	1%
Irish	1%
I prefer not to say	1%
Another ethnic group (please state)	0
Arab	0
Bangladeshi	0
Chinese	0
Caribbean	0

Gypsy or Irish Traveller	0
Indian	0
Other African background (please state)	0
Pakistani	0
Roma	0