

Jennifer Marsden - Executive Headteacher

Level 5 - Coaching Professional

Apprentice Case Study

What attracted you to apprenticeship training?

The focus was on an area I was interested in developing and it had a well respected external facilitator. I was also conscious that the apprenticeships led by Ebor are very high quality and well structured.

What have been/are the benefits of your Apprenticeship training?

The huge benefits of the Apprenticeship are that it is directly linked to and has a positive impact on my performance. The training is funded, accredited and is now the 'go to' I would use in developing staff across my teams at all levels in their career. I am completing this alongside a member of my SLT and that has been very valuable in giving us opportunities to discuss our learning together.

What impact if any has training had on you or on your effectiveness/role in school?

The impact has been huge on my knowledge of coaching and how to apply it within my schools. There has been a good balance on the course between the theoretical underpinning of the learning and the practical based development of skills. I have really enjoyed the opportunity to read articles which extend beyond the educational landscape and consider how this could be applied to my own professional behaviours and the difference it could make to my schools.

“It has really changed the way I view staff development and the potential in every person to achieve their goals through coaching.”

How would you describe the quality of the training and the support you have received/are receiving from Ebor?

The quality of the training and the support has been fantastic! The course is well-structured (despite us being the first cohort) and the facilitator / leader is very credible and knowledgeable. The face to face sessions are really well-paced and allow opportunity for learning alongside practice of coaching. I look forward to these sessions and the group has been incredibly supportive. There is support to keep on track with the learning and it is well-paced so as not to be overwhelming on top of my 'normal' job!

What advice would you give others considering an apprenticeship?

I would advise anybody to consider an Apprenticeship no matter what point you are in your career as it is high-quality training which will directly impact on the quality of your work. The workload is manageable, but most of all it is so closely linked to your role that it is interesting and beneficial. Having undertaken an Apprenticeship, I would also consider it a huge advantage when considering candidates for roles within my schools.

Get in touch to find out more:

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www.eboracademytrust.co.uk/apprenticeships/

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