



EBOR ACADEMY TRUST

## TRUST VISION

# An exciting future



Ebor Academy Trust's vision and values have been established collaboratively by the executive team, trust board and school leaders across our group.

Chief Executive Richard Ludlow explains how a changing education landscape is yielding opportunities for continued school improvement...

Standing still and doing nothing is seldom an option in education, as in life itself.

The government's White Paper certainly focuses minds, but we want our trust to grow through schools who actively want to join us, rather than heading our way with some reluctance.

And we say this because we are passionate that collaborative working really does bring mutual benefit. For staff it presents greater opportunities. For our children and young people, it adds new dimensions as best practice is shared and new thinking is introduced.

Schools get out of Ebor what they put in. We are unashamedly a primary led multi-academy trust which itself sets us apart from many others. Cross-phase working requires exactly the same attitude towards teaching and learning and we are building success in secondaries in part through nurturing relationships with primaries.

Our enviable expertise in school to school support, delivered by colleagues both within and from outside our group, provides a glimpse of the joined-up thinking we are constantly developing.

Our academy specialists are skilled practitioners who understand that

challenge and support can make such a difference to pupils' education outcomes.

It is our vision to set up geographically based hubs of schools, providing peer support and a commitment to excellence with input from our academy specialists.

We want hubs within an hour of our York base who can be part of the Ebor family, each around 2,000 to 2,500 pupils' strong from perhaps eight to ten schools.

Specifically, we are focussing on York, Selby, the East Riding and the Yorkshire Coast.

A valuable benefit of being part of our group is access to high quality services provided by our Corporate Services Team: finance, marketing and communications, human resources, IT, estates and facilities, and admin.

Our values, which spell out EBOR, are excellence, belonging, opportunity and respect. Four simple words to sum us up but representing a powerful force for all that's good in education during changing times.

## CHIEF EXECUTIVE BACKGROUND AND CREDENTIALS:

- Richard is a National Leader of Education and has been head of three primary schools. He has led the development of the Ebor Academy Trust since it was formed in December 2013. Richard is a Fellow of the National College for Teaching and Learning and has a track record of successfully leading, managing and improving primary schools. He has also established two international education partnerships, in Madrid and Singapore.

## Previous roles:

- Headteacher, Robert Wilkinson Primary School (650 pupils) 01/09/2004 – 31/08/2015
- Headteacher, Ralph Butterfield Primary School (300 pupils) 01/01/1998 – 31/08/2004
- Headteacher, Dishforth Church of England Primary School (45 pupils) 01/09/1994 – 31/12/1997.

## Recent courses:

- 2104/15 DfE Future Leaders CEO/MAT Leadership Programme
- 2013/14 National College for Teaching and Leadership Fellowship Programme
- 2012/13 National College for Teaching and Leadership Executive Headteacher training
- 2011/12 National College for Teaching and Leadership National Leader of Education training