Person Specification

Job title – Estates & Facilities Manager

Experience, Qualifications and Experience

Essential Criteria

- 1. Educated to degree level or relevant comparable professional experience.
- 2. Experience of managing complex capital projects.
- 3. Experience of managing budgets.
- 4. Knowledge of health & safety legislation.
- 5. Experience of maintaining and managing complex maintenance programmes.

Desirable Criteria

- 1. Experience of working within the schools or education sector.
- 2. A relevant qualification in facilities and premises management.
- 3. Health and safety qualification (for example IOSH IIRSM).
- 4. Knowledge of PFI contracts and relationships.
- 5. Knowledge of working within a public sector organisation.
- 6. Experience of the Safeguarding of children in the workplace.

Personal Qualities

Essential Criteria

- 1. Highly attentive to detail and analytical.
- 2. Excellent communicator with ability to communicate at all levels.
- 3. Self-motivated and organised.
- 4. Responds well to challenge and pressure.
- 5. Ability to manage multiple-priorities.
- 6. Committed to personal professional development.
- 7. Commitment to Equality and Diversity in the work place.
- 8. Commitment to the Safeguarding of younger people.

Desirable Criteria

- 1. Ability to think of the wider impact of their decisions.
- 2. Able to challenge colleagues, including those more senior, on issues in the workplace.