



EBOR ACADEMY TRUST

Policy Number

8

SEND Policy

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1. LEGISLATION AND GUIDANCE

This policy document is produced in response to the Special Educational Needs and Disability (SEND) Code of Practice 2014 which provides statutory guidance on duties, policies and procedures for schools and takes account of the following legislation:

- a) Part 3 of the Children's and Families Act 2014 which sets out schools' responsibilities for pupils with SEND and disabilities
- b) The Special Educational Needs and Disability (SEND) Regulations 2014, which set out schools' responsibilities for Education, Health and Care Plans (EHCPs), and SEND coordinators (SENCOs)
- c) The Equality Act 2010, which sets out schools' duties to protect pupils from discrimination and disadvantage

2. DEFINITIONS

The SEND Code of Practice 2014 states:

A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made; namely provision different from or additional to that normally available to pupils of the same age.

A child or young person has a learning difficulty or disability if he or she:

- a) Has a significantly greater difficulty in learning than the majority of others of the same age, or
- b) Has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions

Many children and young people who have special educational needs may have a disability under the Equality Act 2010 – that is 'a physical or mental impairment which has a long term and substantial adverse effect on their ability to carry out normal day-to-day activities' ('long term' is defined as a 'year or more' and 'substantial' is defined as 'more than minor or trivial').

This definition includes sensory impairments such as those affecting sight or hearing, and long term health conditions such as asthma, diabetes, epilepsy, and cancer. Children and young people with such conditions do not necessarily have special educational needs but where a child or young person requires special educational provision over and above the adjustments, aids and services required by the Equality Act 2010 they will be additionally covered by the SEND definition.

3. AIMS

All schools within Ebor Academy Trust aim to:

- a) Ensure that every pupil/student with a special educational need (SEND) or disability reaches their full potential in school.
- b) Promote the welfare and interests of disabled pupils/students, and to improve the support they receive.
- c) Identify pupils/students who have SEND as early as possible and carry out the necessary assessments.
- d) Record the names of all pupils/students with SEND on the School SEND Register at the appropriate stage.

- e) Provide within the school a staged structure of provision in accordance with the Department of Education Code of Practice regulations on SEND.
- f) Formulate differentiated and individually tailored programmes to address SEND but at the same time ensure these pupils/students receive a broad, balanced and appropriate curriculum.
- g) Establish a record keeping and reviewing system to facilitate efficient monitoring and planning.
- h) Foster mutually supportive links with outside support agencies.
- i) Equip teaching and non-teaching staff with the necessary skills to cater for pupils/students with SEND.
- j) Establish effective links with Pre-school contacts and Secondary Schools to promote the successful transition of pupils/students with SEND.
- k) Involve Parents/Carers as fully as possible as partners in the education of their children.
- l) Develop a mutually supportive framework of consultation between the Board of Trustees, Executive Headteacher, Head of School and Special Educational Needs and Disabilities Co-ordinator (SENDCO).

4. ROLES AND RESPONSIBILITIES

BOARD OF TRUSTEES

The Trust's Board of Trustees holds ultimate legal accountability for all outcomes for pupils, including matters concerning SEND. The Board sets overall policy for SEND through this policy document and delegates, through a Scheme of Delegated Authority, operational and procedural SEND responsibilities to the following groups and individuals.

LOCAL GOVERNING BODY

The local governing body of each school, together with the Headteacher/Head of School, have a responsibility for overseeing all aspects of the school's work, including provision for children with special educational needs. They are also required to do their best to ensure that the necessary provision is made for any pupil who has special educational needs or a disability. They should determine the school's general approach to provision for pupils with special educational needs and establish the appropriate staffing and funding arrangements.

An appointed representative from a school's local governing body should be actively involved with the Headteacher and SENCO during self-review, when considering the provision for pupils with special needs and implementation of the SEND policy within the school. SEND should also be an integral part of the School Development Plan (SDP).

TRUST SEND LEADS

'Hub' SEND Leads have been identified to provide Trust-wide regional responsibility for:
Working with stakeholders to maintain the Trust SEND Policy and ensure it is in accordance with current statutory legislation and guidance

- a) Ensuring relevant Local Authority requirements are shared and understood at a regional level
- b) Maintaining a strategic overview of SEND within Trust schools
- c) Sharing SEND information with Trustees and Governors as and when required
- d) Supporting the effectiveness of SEND provision within the schools on a needs basis
- e) Supporting and challenging the work of the Headteachers, SENCO's and inclusion teams within the schools with regard to SEND pupils

HEADTEACHER/HEAD OF SCHOOL

The Headteacher has overall responsibility for the management of provision for SEND pupils in their school and keeps the governing body fully informed. The Headteacher also works closely with the SENCO/Inclusion Lead to ensure provision and deployment of resources. The Headteacher is responsible for overseeing the:

- a) Designated teacher for SEND (SENDCO)
- b) Designated teacher for looked after pupils with SEND
- c) Designated Member of Staff for Safeguarding pupils
- d) Teaching Staff and Teaching Assistants working alongside SEND pupils

SENCO/INCLUSION LEAD

Each school setting has a Special Educational Needs Coordinator (SENCO) who works closely with all staff, the Headteacher, parents and outside agencies ensuring the best possible provision for pupils with special educational needs.

The SENCO is responsible for:

- a) overseeing the day-to-day operation of the school's SEND policy
- b) coordinating provision for pupils with SEND
- c) ensuring the involvement of parents from an early stage and liaising with parents of pupils with SEND
- d) advising on a graduated approach to providing SEND support, liaising with and advising other members of staff
- e) helping to identify pupils with special educational needs, assessing and planning for progress
- f) maintaining the school's special needs register
- g) advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- h) liaising with early years providers, other schools, educational psychologists, health and care professionals, and independent or voluntary bodies
- i) being a key point of contact with external agencies, especially the local authority and its support agencies
- j) liaising with potential and next providers of education to ensure a pupil and their parents are informed about options and a smooth transition is planned
- k) managing teaching assistants, in liaison with Key Stage staff
- l) supporting the professional development of teaching assistants
- m) regularly liaising with the governors' representative

TEACHING STAFF

Class teachers are involved in the development of the school's SEND policy and implement the procedures for identifying, assessing and making provision for pupils with SEND, including differentiation in their planning. The identification of SEND is built into the overall approach to monitoring the progress and development of pupils. Class teachers are responsible for working with pupils on a daily basis and closely monitor pupils involved in interventions away from the classroom. Teachers work closely with the SENCO and teaching assistants to plan and assess the impact of support and interventions and how they can be linked to classroom teaching.

SUPPORT STAFF (PASTORAL WORKERS, TEACHING ASSISTANTS, LEARNING MENTORS, INCLUSION TEAMS)

Support staff should be fully aware of the school's SEND policy and the procedures for identifying, assessing and making provision for pupils with SEND. They should support the work of the class teacher and support the inclusion of the SEND pupils where possible. Support staff are also required to support SEND pupils on a 1:1 or small group basis on pre-learning, additional learning and relevant intervention programmes.

5. ADMISSION ARRANGEMENTS FOR PUPILS WITH SEND

The Academy's admissions arrangements ensure that schools do not discriminate or disadvantage pupils with a disability or SEND.

The Code of Practice requires a school to admit all pupils who have a Statement of Special Educational Need or where it is has been requested by parents as their school preference and named by the Local Authority (LA).

The LA must comply with this request and name the school in the Statement/EHC plan unless:

- a) it would be unsuitable for the age, ability, aptitude or SEND of the child; or
- b) the attendance/inclusion of the child would be incompatible with the efficient education of others at the school or the efficient use of resources.

LAs will work closely with Academy schools so that any decisions on placement for a pupil with a Statement or Education Health and Care Plan reflect the individual circumstances of each child and the school. This will include guidance on making any reasonable adjustments and signposting to training and guidance available, including support from our Local Authority's Special schools.

The SENDCO in collaboration with parents and other key agencies will ensure appropriate provision is in place to support pupils with SEND entering the school.

6. EVALUATING SUCCESS

The success of each school's SEND Policy and provision should be evaluated through:

- a) Monitoring of classroom practice by the Senior Leadership Team e.g. lesson observations, learning walks
- b) Analysis of pupil tracking data and test results – for individual pupils and for cohorts
- c) Value-added data for pupils on the SEND register
- d) Monitoring of procedures and practice by the SEND governor
- e) School Self-Evaluation
- f) Monitoring the quality of support plans and review meetings
- g) The School Improvement Plan
- h) SEND peer review

If a parent is concerned about SEND provision for their child, initial contact should be made with the class teacher. A meeting may be arranged, which could include the Headteacher and/or Deputy Head and/or SENCO/Inclusion lead, to discuss the concern.

The Special Educational Needs and Disability Information and Support Service (SENDIASS), formally Parent Partnership Service, is available to support parents in meetings concerning their child's progress and welfare.